



EMPLOYMENT APPLICATION

Price Brothers, Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, national origin, age, disability, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. Price Brothers, Inc. complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Last Name	First	Middle	Date
Street Address			Home/Cell Telephone ()
City, State, Zip			Work Telephone ()
Have you worked for Price Brothers, Inc. or applied for employment with us? Yes No If yes, when?			Desired Position
Are you a U.S. citizen or legally authorized to work in the U.S.? Yes No Employment is subject to verification of your identity and eligibility for employment in the U.S.			Desired Pay
Do you have a clean driving record? Yes No If no, please explain:			Driver's Lic. # and State
When would you be available to begin work?			

School	Name	City & State	Last Grade Completed	Course of Study / Degree	Did you Graduate?
Middle or High School			6 7 8 9 10 11 12 GED		Yes No
Trade/ Technical					Yes No
Community College			1 2		Yes No
College			1 2 3 4		Yes No
Other					Yes No

**P.O. Box 7585
CHARLOTTE, NORTH CAROLINA 28241-7585**

EMPLOYMENT HISTORY

Have you ever been discharged or asked to resign from a job? Yes No

If "Yes", explain:

Do you have previous plumbing and/or construction experience? Yes No

If Yes, how many years of experience: Plumbing _____ Construction _____

Describe work performed:

May we contact any of your previous employers listed above? Yes No

Please list all previous employers.

Company Name		Telephone ()
Address		Employed – (Month and Year) From To
Name of Supervisor	Hourly Pay or Salary Starting: Last:	Reason for Leaving: <input type="checkbox"/> Quit <input type="checkbox"/> Still Working <input type="checkbox"/> Discharged Explain: _____ _____
State Job Title and Describe Your Work		

Company Name		Telephone ()
Address		Employed – (Month and Year) From To
Name of Supervisor	Hourly Pay or Salary Starting: Last:	Reason for Leaving: <input type="checkbox"/> Quit <input type="checkbox"/> Still Working <input type="checkbox"/> Discharged Explain: _____ _____
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Company Name		Telephone ()
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Name of Supervisor	Hourly Pay or Salary Starting: Last:	Reason for Leaving: <input type="checkbox"/> Quit <input type="checkbox"/> Still Working <input type="checkbox"/> Discharged Explain: _____ _____
State Job Title and Describe Your Work		

Have you been convicted of a crime in the past ten years? Yes No If yes, please describe: *Note: A conviction record will not necessarily result in denial of employment. Factors such as the date, seriousness and nature of the crime will be considered.		Are you at least 18 years of age? Yes No If no, can you provide proof of your eligibility to work?
How long have you lived at your present address? How long did you live at your previous address?	Do you have relatives or friends working for us? If yes, who? If no, how did you hear about us?	
<u>Physical Requirements for Field & Warehouse Positions:</u> Ability to work in various weather conditions (including heat and cold); ability work in tight spaces; ability to climb stairs, climb ladders, bend, stoop, reach, lift, crawl; ability to move and/or carry tools, equipment and materials which may weight in excess of 50 pounds; ability to read a tape measure.		
Do you understand the physical requirements of the job to which you are applying? Yes No <i>If no, please ask for a detailed job description.</i>		
Are you able to perform these physical demands with or without reasonable accommodations? Yes No		

I certify that all information provided in this application is true, accurate and complete. I understand that falsification, misrepresentation or omission of fact on this application (or any other accompanying or required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this Company is of an “*at will*” nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this “*at will*” employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the Company.

I understand that as a condition of employment I must submit to a drug screening that will detect the presence of illegal drugs in my system. I also understand that any offer of employment will be disqualified if an illegal substance is found to be present in my system.

I understand that during the course of my employment I will have access to information and trade secrets that **Price Brothers, Inc.** considers to be confidential. As a condition of employment, I agree not to use, sell, or otherwise disclose this information either while employed with the Company or during future employment with another company.

 Applicant Signature

 Date